

ANNEX J: CONDITIONS FOR INTERVENTION SUCCESS

The conditions that must be in place in an LA prior to an intervention for that intervention to be successful

	Political Support	Corporate Support	Children's services leadership	Middle management	Size	Scale	LA partner availability	Failure to deliver best value
	The council leader and lead member accept the need to improve and are supportive of the intervention The council lead is willing to replace the CEO and DCS to secure improvement	The CEO accepts the need to improve and is willing to share the problem with the DCS (or a CEO meeting these criteria can be rapidly brought in)	The DCS understands why things have gone wrong and accept the need to improve (or a leader meeting this criteria can be rapidly brought in)	Middle managers have the skills or support from senior leadership to drive improvement across all levels of the organisation	The LA is sufficiently small relative to a LA partner or peer	The LA is sufficiently large for a trust to be viable	A suitable LA is able to provide intensive improvement advice or take over the delivery of services	The LA has demonstrably failed to deliver best value according to a review undertaken by DCLG
Improvement advice	Required	Required	Required	Required	Required	Not required	Not required	Not required
Intensive improvement advice	Required	Required	Required	Not required	Required	Not required	Not required	Not required
LA partnership	Required	Required	Not required	Not required	Required	Not required	Not required	Not required
Voluntary Trust	Required	Required	Not required	Not required	Not required	Required	Not required	Not required
Enforced Trust	Not required	Not required	Not required	Not required	Not required	Required	Not required	Not required
Executive Commissioner	Not required	Not required	Not required	Not required	Not required	Not required	Not required	Required